

Dr PEGGY FREDRICKX

MANAGER & SCIENTIST

STRENGTHS

- Enthusiastic leader – results-oriented
- Action-oriented – enjoys taking on challenges
- An effective doer, happy to take on responsibility
- Enjoys a challenge
- Practical, alert and spontaneous
- Will see a project through to the end
- Brings direction and a sense of realism to every project
- Adds drive and focus
- Fast learner
- Can fulfil several roles at the same time

EDUCATION

- AMS Masterclass in Change Management, 2025
- Doctor of Science (PhD), dept. Physics, UA, 2004
- Candidate & Licentiate (BSc & MSc) in Physics, RUCA and UIA, 1999

LANGUAGE SKILLS

- Dutch, native language
- English, excellent, CPE grade A, 223/230
- French, good, grade 4 (≈ CEFR C1)
- German, good

CONTACT

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Balansstraat 175, 2018 Antwerp

PROFILE

Connecting people and technology is what drives me. Motivating teams in multidisciplinary networks is what I am good at. People-oriented leadership is what I stand for. I ensure that knowledge and abstract concepts are put into practice. I am known for my excellent organisational skills. I am a resourceful thinker and can adapt quickly. I am analytical, persistent, pragmatic and reliable. I would like to be the driving force behind your next project.

WORK AND EXPERIENCE

Production Manager

Allnex | 2022 - 2026

Radiation curing coatings additives

- Responsible for batch process (2500 batches/year) Seveso chemical production plants, steam and pressurised air provision, water treatment station and RTO
- 70 employees
- Production planning, prioritisation of work, allocation and deployment of resources, complex logistics
- Organisational work flow optimising
- Organisational change management
- Safeguarding knowledge and training of new operators
- SHE and housekeeping, 5S

Program Manager

Catalisti | 2021 - 2022

Process intensification, energy, H₂ and digitisation

- Coordination of several Private Public Partnership research projects
- Developing project structure, preventing scope creep
- Facilitating project teams
- Supporting valorisation of academic research projects
- Streamlining reporting
- Evaluating project performance and reporting progress to funders

Candidate | 2020

Personal development, training, coordination of job-seekers' initiatives (eg podcasts)

Sabbatical | 2019

Creative gap year, resulting in an exhibition

Production Manager A.K.A. Unit Manager

Bayer Material Science - Covestro | 2012 - 2019

- Responsible for 3 Seveso chemical production plants
- Functional management of 55 employees
- Production planning, prioritisation of work, allocation and deployment of resources, complex logistics
- Project and change management
- International partnerships
- Implementation and testing of process innovations
- Organisational work flow optimisations
- Responsible for HSEQ, ISO 9001, 14001, 50001: developing systems and compliance
- Member of sector associations

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MANAGER
&
SCIENTIST

WORK AND EXPERIENCE

Manager Process Analyzer Technology

Bayer Technology Services (Antwerp & Germany) | 2006 - 2012

- Managing and leading a service group of 25 employees
- Setting up international networks, between different departments, hierarchical levels and experts
- Project and technology management
- Optimisation of maintenance schedules
- Experience with market-driven projects, cooperating with Marketing and Sales
- Chairman working group 'safe working with chemical products'

Researcher

UA & KIK-IRPA | 2000 - 2005

- Initiated and directed international projects and collaborations
- Obtained several funding grants
- Experience with a broad spectrum of analytical techniques

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