

Dr PEGGY FREDRICKX

MANAGER
&
SCIENTIST

EDUCATION

- Doctor of Science (PhD), dept. Physics, UA, 2004
- Candidate & Licentiate (BSc & MSc) in Physics, RUCA and UIA, 1999

LANGUAGE SKILLS

- Dutch, native language
- English, excellent, CPE grade A, 223/230
- German, good
- French, good, grade 4 (≈ CEFR C1)

CONTACT

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www.peggyfredrickx.com

Balansstraat 175, 2018 Antwerp

PROFILE

Connecting people and technology is what drives me. Motivating teams in multidisciplinary networks is what I am good at. People-oriented leadership is what I stand for. I connect disciplines through clear, practical and consistent communication. I ensure that knowledge and abstract concepts are put into practice. I am enthusiastic, analytical and persistent and I take responsibility. I embrace the Agile Mindset.

I would like to be the driving force behind your next project.

WORK AND EXPERIENCE

Production Manager

Allnex | 2022

Radiation cured coatings additives

Program Manager

Catalisti | 2021 - 2022

Process intensification, energy, H₂ and digitisation

- Coordination of several Private Public Partnership research projects
- Project mediation
 - Facilitate consensus on project modalities
 - Introducing, aligning, interpreting and facilitating communication between different stakeholders such as industrial partners and academic researchers, government agencies
- Developing project structure
- Preventing scope creep
- Facilitating project teams, helping them to do their work more effectively by streamlining processes and bureaucracy
- Supporting valorisation of academic research projects
- Streamlining reporting
- Evaluating project performance and reporting progress to funders

Candidate | 2020

Personal development, training, coordination of job-seekers' initiatives

Sabbatical | 2019

Creative gap year, resulting in an exhibition

Unit Manager

Bayer Material Science - Covestro | 2012 - 2019

- Responsible for 3 Seveso chemical production plants
- Functional management of 55 employees
- Production planning, prioritisation of work, allocation and deployment of resources, complex logistics
- Project and change management
- International partnerships
- Implementation and testing of process innovations
- Organisational work flow optimisations
- Responsible for HSEQ, ISO 9001, 14001, 50001: developing systems and compliance
- Member of sector associations

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WORK AND EXPERIENCE

Manager Process Analyzer Technology

Bayer Technology Services (Antwerp & Germany) | 2006 - 2012

- Managing and leading a service group of 25 employees
- Setting up international networks, between different departments, hierarchical levels and experts
- Project and technology management
- Optimisation of maintenance schedules
- Experience with market-driven projects, cooperating with Marketing and Sales
- Chairman working group 'safe working with chemical products'

Researcher

UA & KIK-IRPA | 2000 - 2005

- Initiated and directed international projects and collaborations
- Obtained several funding grants
- Experience with a broad spectrum of analytical techniques

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